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#### ABSTRACT

This publication is concerned with the general learning facilities (classrooms) of the school. Its purpose is to assist those involved in planning kindergarten areas and open space general learning facilities for the primary and junior divisions. To this end, the document is arranged in two sections — the indoor and outdoor facilities for kindergartens and the facility information for the primary and junior levels. The brief text is amply supported by suggested layouts, sketches, and landscaping plans all designed to meet student and teacher needs. (Illustrations may reproduce poorly.) (Author/MLF)

Ontario Department of Education 1971 Open Space
General Learning
Facilities
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Prepared by School Planning and Building Research In conjunction with the Departmental General Learning Facilities Committee

November, 1971

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### Introduction

Generally, an elementary school consists of two main functional elements:

- Learning areas, which include all spaces where teaching and learning take place, such as general learning areas (classrooms) and specialized areas, such as art, music, library resource centre, science, and gymnasium.
- Administrative areas, which include administration offices and staff facilities.

This publication concerns itself with the general learning facilities (classrooms) of the school. It is hoped that the suggestions made will be of assistance to those involved in planning kindergarten areas and open space general learning facilities for the primary and junior divisions.



#### **Indoor Facilities**

#### Location

To achieve continuous progress, an integrated curriculum, and co-operative teaching, it is recommended that the kindergarten form part of the general learning facilities or be adjacent to them.

For safe and easy access, and to facilitate use of the outdoor area, the kindergarten should have its own entrance.

Direct access to the general learning area and library resource centre is desirable.

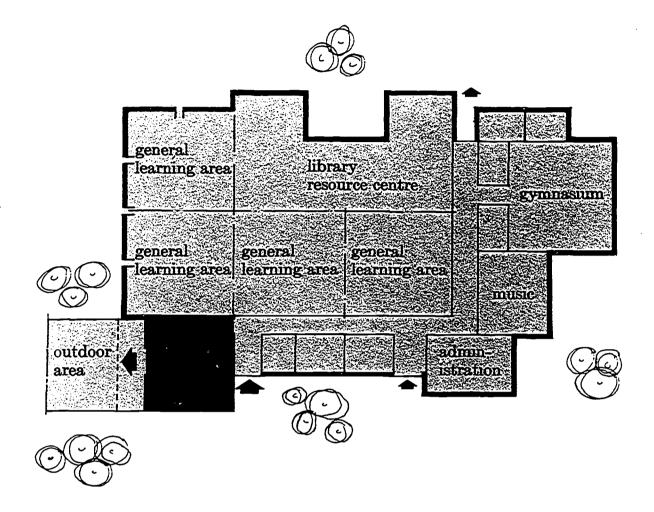
#### Size

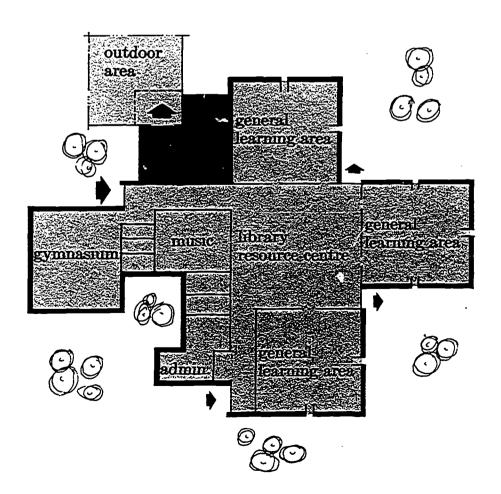
To accommodate the average kindergarten class of 20 pupils, the kindergarten area should occupy a space of not less than 700 sq. ft. (excluding entrance, storage, cloakroom, and washroom space).

Should a local educational program require a functional floor area greater than 700 sq. ft., the Capital Grant Plan of the Department of Education should be consulted.

#### Shape

Square or rectangular rooms are generally preferred, as they facilitate flexibility of activity and ease of supervision. L-shaped rooms are also suitable, for while one corner of the L is being used for a specific activity, the rest of the area is available for a diversity of activities.







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#### Requirements

#### Flooring

Different activities require different floor finishes. Activities such as story-telling and reading, which call for maximum comfort, and also those that do not involve stain-producing materials require carpeting that can be relocated as required. Activities such as painting and drawing require a washable, hard surface covering.

#### Walls

All factors pertinent to the use of the wall area between the heights of 2 ft. and door level need to be considered together. These would include pin-up areas for pictures and notices, drawing surfaces for the children, and chalkboard surfaces for teacher demonstration and the children's use.

#### Chalkboards and Tackboards

It is recommended that these be constructed at different levels — one level for children's use and one level for adult use. The pull-down type can serve this purpose. At least 25 to 30 linear feet of chalkboard should be provided.

#### Furniture

Movable tables, rather than individual desks, should be provided, as children now work more often in groups. The furniture should be scaled to the user's size.

#### Storage

The kindergarten should include a work counter with sink and adjustable storage units — both fixed and movable — to accommodate the great variety of materials and tools used by the children.

A movable storage/display unit can fulfil several purposes. These include: use as a work surface; storage compartments; display surface on one side and chalkboard on the reverse side; use as a mobile space divider.

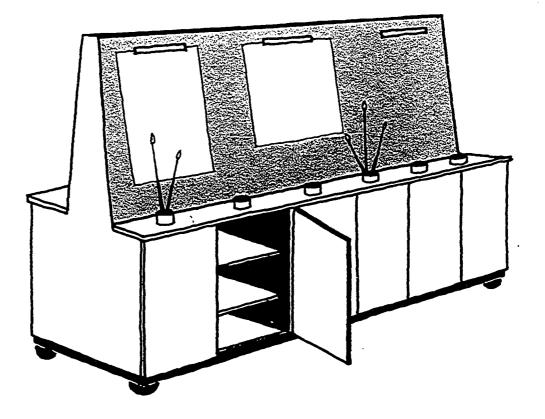
#### **Environmental Aspects**

Lighting in sufficient quantity and of good quality is necessary. The illumination provided should prevent glare or shadow.

As children use the floor for sitting and as a work surface, draught-free floors are mandatory.

The temperature and relative humidity within the space should be maintained at a comfortable level.

Room colours should be carefully selected to create a stimulating environment.





#### **Outdoor Area**

This area is provided for the use of the kindergarten pupils only. Separation and screening from other facilities can be achieved with landscaping.

Extension of the kindergarten roof can provide a partially covered outdoor area. The direction of the prevailing wind should be taken into consideration in deciding the location and design of the outdoor area so that wind tunnel effects and undesirable wind buffeting may be avoided.

The area should include grassed and paved areas. These will permit children to experiment with games on a variety of surfaces.

There should be mounds or abrupt rises at the edge of the area. A number of sturdy shrubs and trees would be extremely desirable. A wading pool might also be provided.

#### Sand Play

A sand pit should be included. Activities involving digging and filling holes or mixing sand and water are extremely popular with children.

#### Adventure Play

Use of this playground demands planning, initiative, skill, co-operation, and work on the part of the children. Socially, it creates circumstances in which the children are called upon to manipulate their own situation rather than follow preconstructed models.

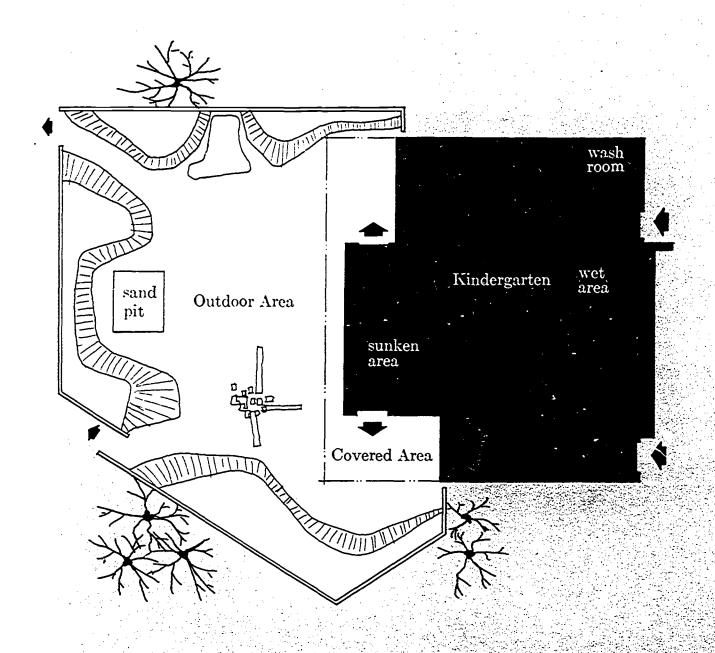
The designer should make imaginative use of natural topographic features or create artificial slopes and mounds. A wide variety of simple building elements can be used — bricks, concrete blocks, scrap lumber of various dimensions, bolts, pipes, small concrete viaducts. However, these objects must not be too complicated or dangerous.

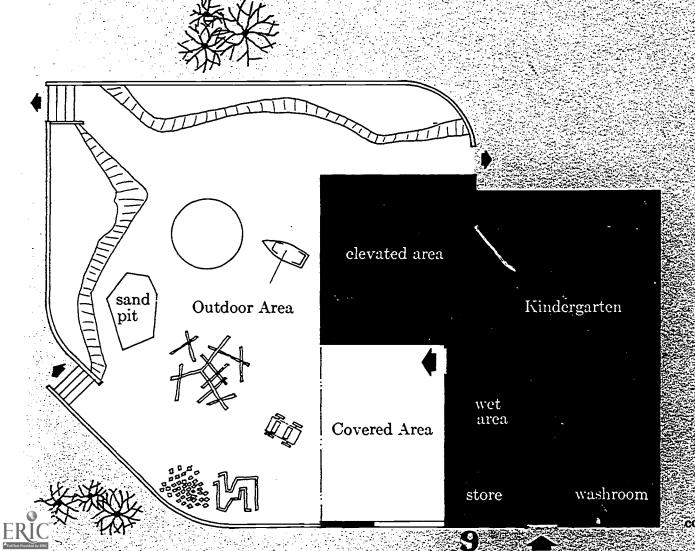
Climbing-frames and similar equipment are frequently used, but must be placed on soft ground to cushion accidental falls. Swings are extremely popular, but should be placed with care to minimize the possibility of children wandering accidentally into their path.

Storage space is required for the tools and small play equipment used in this area.



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continued.

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Generally, the TAs indicated high job satisfaction but expressed some personal concerns and recommendations for change. This information was then relayed to the Curriculum Associates by the DS Coordinators. Several changes are occuring and different results appear to be emerging during the second year of the experimental phase. A copy of the actual log sheets used is found in Appendix B.

Reactions from other staff members at Parker and Spring Creek about the role and performance of the TA have been mixed. Staff members feel most positive about the assistance that TAs provide to individuals and small groups of students, the working relationship between TAs and other staff members, and the willingness with which the TAs have performed the tasks requested of them. On the other hand, staff members have been concerned with the difficulty in trying to develop a new role for the district, with identifying when a TA can and cannot work with students on his own, and in overcoming the feelings that the TA is another clerical aide.

Some district personnel (not directly teaching or working in the DS schools) have expressed concern about the future impact of the TA program as it relates to protecting educators. The most usual question from those connected to the professional teaching associations is, "If you can hire three Teaching Assistants for the same amount as one teacher, what is to prevent boards and administrators from replacing some teachers with Teaching Assistants?" The response of the DS Coordinators has been that of recognizing that a potential problem exists and that a solution will have to be found. We do not have the answer ready this instant, but we do feel that the answer is not to abolish the TA position. One of the recommendations in the



following section relates to this issue.

The other major issue, primarily among those involved in personnel practices in the district, is the question of how much time should the TA work directly with students, and what kinds of activities should the TA be allowed to conduct with them. The development of the TA position to date indicates to the DS Coordinators a strong need to produce a clear and concise description of the TA role, with specific guidelines for time allotments for the TAs activities with students. This is necessary to prevent the use of TAs as substitutes for absent teachers, and insure that TAs will not be expected to plan lessons, conduct the activities, and evaluate students. Planning lessons, conducting activities, and evaluating. students are aspects of the role of the certificated teacher. Only the second of these, that of conducting activities, should properly be included in the TA role; indeed, it is the basic function of the TA. A second recommendation of the next section is offered as part of the response for those concerns.

In summary, the data so far indicate that Teaching Assistants are generally performing the tasks originally expected of them in the position. Further, there has been no emerging effort on the part of the Spring Creek and Parker staffs to seek more Teaching Assistants by releasing some of their certified teachers. Finally, neither staff has demonstrated a willfull intent to misuse the Teaching Assistants in any way. In fact, there has been a concerted effort in both schools to be extremely careful that the TAs are not misused and that they are asked to perform only their expected role.



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#### **R**ECOMMENDATIONS

The following recommendations are proposed by the DS Coordinators after studying the data gathered to date and after much deliberation and consultation with the Personnel Director, Area Directors, principals and teachers in the DS schools, and the Teaching Assistants themselves. They are presented as ideas for the beginning of further discussion and negotiation about the role of the TA and its potential for the Eugene School District.

The first recommendation addresses itself to the issue raised by many professional educators, namely, that the Teaching Assistant program is a major potential threat to teachers because approximately three Teaching Assistants can be employed for one average teaching salary. The recommendation has the following four components:

- 1) We propose that the district board and administration consider a major change in the budget allotments for the staffing of schools. It is suggested that an allotment be established, as is presently the case, for the provision of a necessary number of professional and clerical staff.
- 2) A basic change we propose is that the district in addition establish a flexible allotment for staffing each school. There would be no restrictions on the use of this allotment for either professional or non-certified staff. However, each school staff would be required to show evidence to the administration of having evaluated its needs for staff, to indicate to the administration the intended utilization of personnel acquired from the flexible allotment, and to provide a plan of



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action for evaluating the results of that staff performance.

The flexible allotment would allow each staff to decide

whether the needs of the program would best be met by the

use of TAs or of other specialists.

- 3) It is proposed that a school with a well-designed plan for staffing and evaluation of its program at a designated time could request the addition of Teaching Assistants from the monies allotted for certificated or non-certificated staff.

  It is suggested at this time, however, that a limit be set upon the amount of money that could be used from either allotment.
- 4) Finally, it is suggested that the EEA TEPS committee, the District Personnel Director, and the area directors work jointly with the DS Coordinators and the TAs to develop final guidelines for the previous three sections of this recommendation. These guidelines would be completed by June, 1972.

The second recommendation relates directly to the role of the Teaching Assistant, and proposes the acceptance of the position in the district's staffing pattern as an alternative way of providing education for students. The recommendation is as follows:

We propose that the Teaching Assistant position be accepted as a regular position in the staffing pattern of the Eugene School District. Acceptance of this proposal would not necessarily provide each school in the district to have an equal number of TAs. It would mean that the position is available for schools that determine that Teaching Assistants could help them to improve the program



in that school. We mean that the district will have a set of guidelines for selecting Teaching Assistants, a description of the actual roles that the TA can perform, and a policy stating who is responsible for supervision and evaluation of the TA. It is suggested that these guidelines be developed by the same group formed in recommendation number 1.

A final recommendation is that the five elementary schools presently participating in the DS Project be provided monies to continue the Teaching Assistant Program. This provision would cover the transitional period until the studies are completed regarding the methods of budgeting in schools, the final rate of pay, and the TA role description. It is proposed that an increase in salary be granted to those TAs who have worked for one or two years in the project's experimental phase. It is further recommended that the monies needed for this recommendation be drawn from the present budget allotment for the experimental phase of the DS Project.

#### A FINAL REMARK

In summary, we strongly recommend that the Teaching Assistant position be established in the district as another alternative way to organize staffs for instruction. The data indicate very positive outcomes from the program to date. Recognizing the various concerns and problems also indicated by the data, the DS Coordinators will continue through the rest of this year to make the adjustments necessary to overcome the concerns.



We are convinced that the recommendations proposed in this report are realistic for the district in terms of how the district can finance such a program, how guidelines should be established for further development of the Teaching Assistant role, and what requirements must be placed upon school staffs that decide to utilize the services of the TA.



#### Appendix A

#### EUGENE PUBLIC SCHOOLS

## Differentiated Staffing Project May, 1970

## PARAPROFESSIONAL ROLE ANALYSIS

#### Description

The paraprofessional shall provide instructional assistance to the certified staff. The main responsibility will be to serve as teaching technician, performing a number of teaching tasks with students.

#### Specific Functions

- 1) Provide individual research help for students seeking assistance.
- 2) Serve as listener and helper to small reading groups.
- 3) Serve as a discussion leader for large or small groups.
- 4) Seek out information and materials for instruction by self or other unit staff members.
- 5) Provide assistance to teachers in analyzing individual student progress.
- 6) Assist teachers in the creation of learning packages or programs.
- 7) Operate audio-visual aids for groups of students.
- 8) Salary and contract hours are presently being considered.

#### Personal Qualities Desired

- 1) Demonstrates positive attitude toward children.
- 2) Demonstrates awareness of educational goals and objectives.
- 3) Possesses ability to relate positively with other adults.
- 4) Demonstrates ability to follow instructions and carry out necessary tasks.
- 5) Demonstrates desire to improve self skills and instructional skills necessary to the position.



## Appendix B

# EUGENE PUBLIC SCHOOLS Differentiated Staffing Project Instructional Assistants Log - 1970-71

NAME		DAT	E					
		DAY						
SCHOO	L	LOG	GED					
A. Es	stimate the time in minutes spent or TASK	n each		NO. OF	MINUTES	•		
		Mon	Tues	Wed	Thurs	Fr		
1. W	orking with Total Class of Students							
a.	. Discussion				,			
Ъ.	. Reading to class							
c.	. Hearing pupils read							
d.	. Operating audio-visual aids							
e.	. Administrating assignments & monitoring tests		į					
$\frac{1}{2}$ . Wo	orking with Small Student Groups							
a.	Discussion							
b.	Skill reinforcement - Conducting drill exercises							
c.	Hearing pupils read							
d.	Assisting with student research							
3. Wo a.	rking with Individual Students Reinforcement of skills				·			
b.	Assisting with student research							
c.	Desk to desk individual help							
d.	Reading to a student							
e.	Hearing a student read							
wo a.	rking with Staff Seeking out materials							
, <b>b</b> .	Attending meetings							
c.	Assisting with Evaluation of Students			·				



			Mon	Tues	Wed	Thurs	Fri
5.	Clerical Duties						
	a. Reproducing test, worksheets, transparencies						
	<ul><li>b. Constructing materials (bulletin boards, games, etc.)</li></ul>						
	c. Correcting papers and tests						
	d. Housekeeping						
	e. Hearing a student read						
6.	Supervision Duties						
	a. Recess supervision						
	b. Noon duty						
	c. Halls supervision						
	d. Field trips						
7.	Working Alone						
	a. Planning						
	b. Research	1					

B. List difficulties or problems encountered during the week. How were they resolved?

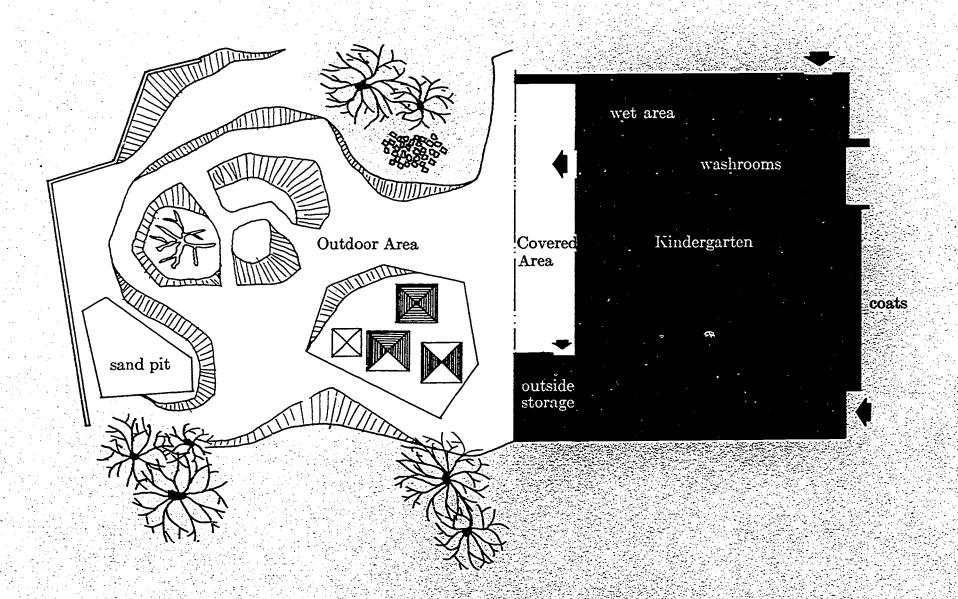
C. List any tasks performed that do not fit the categories in section A. How much time did the tasks take?

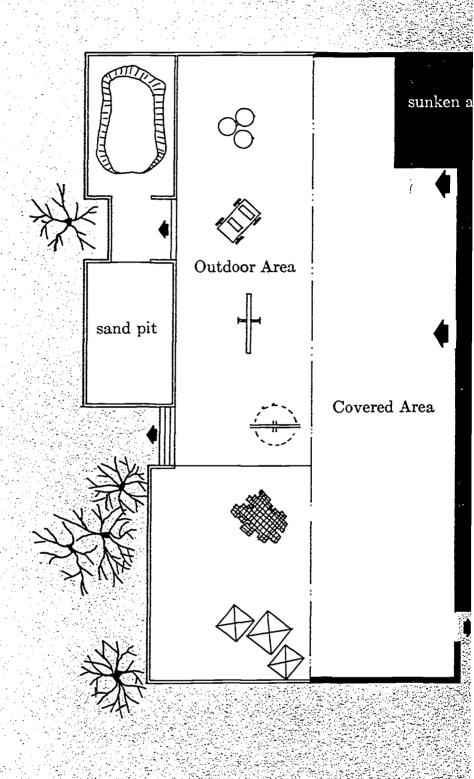


NAM	ME	SCHOOL _	
DAT	TE		
1)	From whom do you receive most of yo	our supervision?	
2)	With whom do you spend most of your	time planning for	what you do?
3)	Discuss any general thoughts or fee Assistant (paraprofessional) that y	_	-
4)	Are there any particular kinds of twould be beneficial at this time in		_

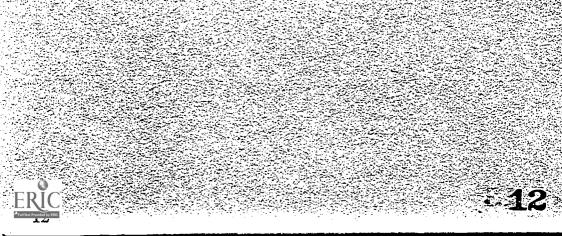
responsibilities better?









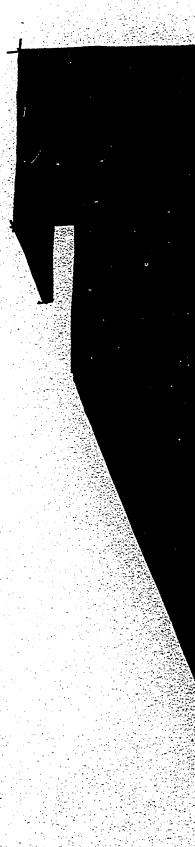


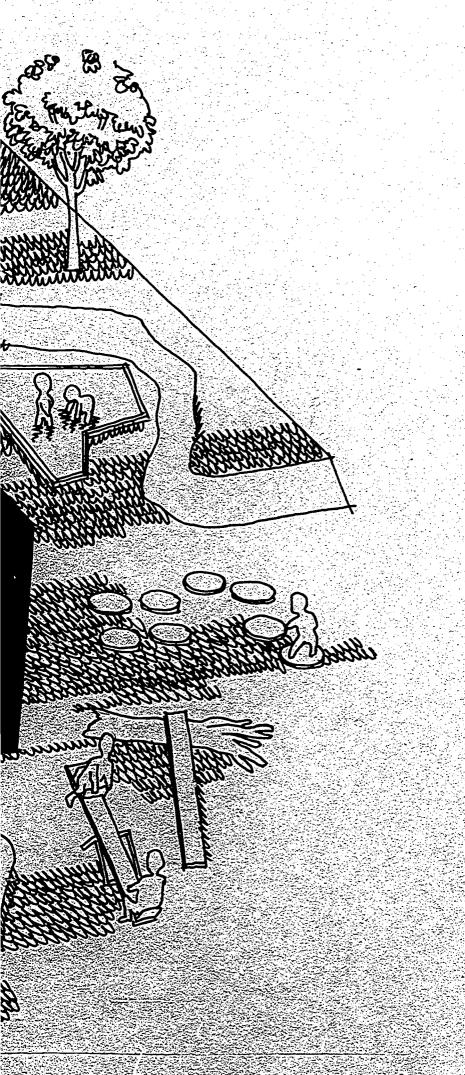




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## Sketch 2





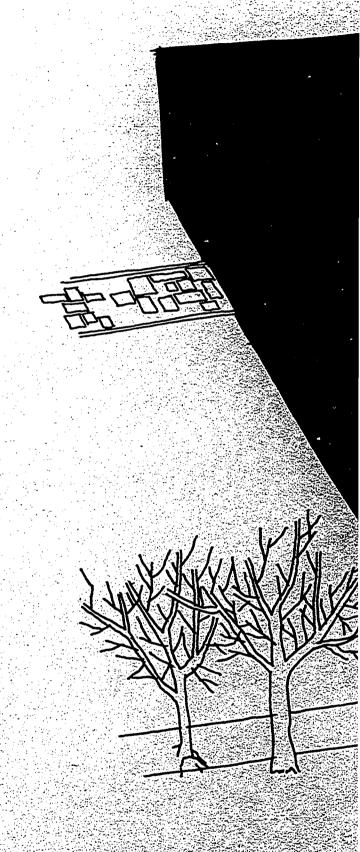


Sketch 3



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## Sketch 4





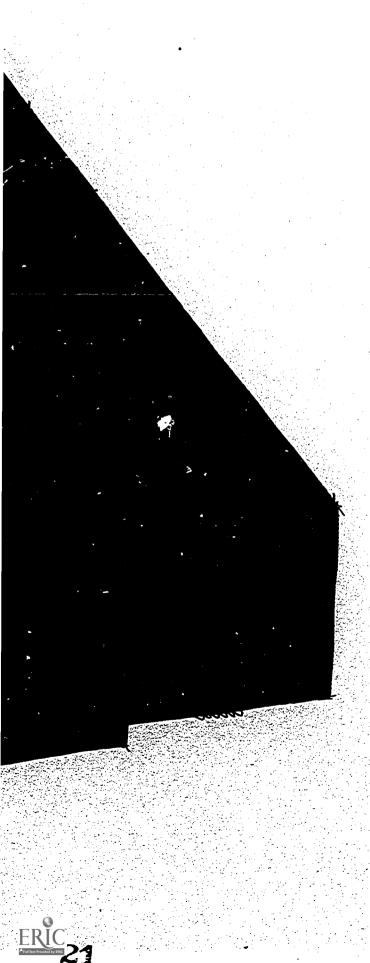




Sketch 5

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ERIC 21

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#### A FINAL REMARK

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We are convinced that the recommendations proposed in this report are realistic for the district in terms of how the district can finance such a program, how guidelines should be established for further development of the Teaching Assistant role, and what requirements must be placed upon school staffs that decide to utilize the services of the TA.



#### Appendix A

#### EUGENE PUBLIC SCHOOLS

# Differentiated Staffing Project May, 1970

## PARAPROFESSIONAL ROLE ANALYSIS

#### Description

The paraprofessional shall provide instructional assistance to the certified staff. The main responsibility will be to serve as teaching technician, performing a number of teaching tasks with students.

#### Specific Functions

- 1) Provide individual research help for students seeking assistance.
- 2) Serve as listener and helper to small reading groups.
- 3) Serve as a discussion leader for large or small groups.
- 4) Seek out information and materials for instruction by self or other unit staff members.
- 5) Provide assistance to teachers in analyzing individual student progress.
- 6) Assist teachers in the creation of learning packages or programs.
- 7) Operate audio-visual aids for groups of students.
- 8) Salary and contract hours are presently being considered.

#### Personal Qualities Desired

- 1) Demonstrates positive attitude toward children.
- 2) Demonstrates awareness of educational goals and objectives.
- 3) Possesses ability to relate positively with other adults.
- 4) Demonstrates ability to follow instructions and carry out necessary tasks.
- 5) Demonstrates desire to improve self skills and instructional skills necessary to the position.



## Appendix B

# EUGENE PUBLIC SCHOOLS Differentiated Staffing Project Instructional Assistants Log - 1970-71

NAM	IE	DAT				
COT	1001	DAY				
SCE	100L	TOG	GED			
Α.	Estimate the time in minutes spent or TASK	n each	task.	NO. OF	MINUTES	5
		Mon	Tues	Wed	Thurs	Fri
1.	Working with Total Class of Students					
	a. Discussion					
	b. Reading to class					
	c. Hearing pupils read					
	d. Operating audio-visual aids					
	e. Administrating assignments & monitoring tests					
2.	Working with Small Student Groups					
	a. Discussion					
	b. Skill reinforcement - Conducting drill exercises					
	c. Hearing pupils read					
	d. Assisting with student research					_
3.	Working with Individual Students a. Reinforcement of skills					
	b. Assisting with student research					
	c. Desk to desk individual help					
	d. Reading to a student					
	e. Hearing a student read					
4.	Working with Staff  a. Seeking out materials					
	b. Attending meetings					
	c. Assisting with Evaluation of Students			·		
		<u>_</u>				



			Mon	Tues	Wed	Thurs	Fri
5. Cle	Clerical Duties						
a.	Reproducing test, worksheets, transparencies						
b.	Constructing materials (bulletin boards, games, etc.)						
с.	Correcting papers and tests						
d.	Housekeeping						
e.	Hearing a student read						
5. Sup	ervision Duties						
a.	Recess supervision						
b.	Noon duty						
c.	Halls supervision						
d.	Field trips						
. Wor	king Alone						
а.	Planning						
b.	Research						

B. List difficulties or problems encountered during the week. How were they resolved?

C. List any tasks performed that do not fit the categories in section A. How much time did the tasks take?



NAM	1E <sup>.</sup>	SCHOOL				
DAT	E	-				
1)	From whom do you receive most of	your supervision?				
2)	With whom do you spend most of you	ur time planning for what you	do?			
3)	Discuss any general thoughts or for Assistant (paraprofessional) that		Teaching			
43	And there are provided for life to af		21.			
4)	Are there any particular kinds of would be beneficial at this time i responsibilities better?					



Generally, the TAs indicated high job satisfaction but expressed some personal concerns and recommendations for change. This information was then relayed to the Curriculum Associates by the DS Coordinators. Several changes are occuring and different results appear to be emerging during the second year of the experimental phase. A copy of the actual log sheets used is found in Appendix B.

Reactions from other staff members at Parker and Spring Creek about the role and performance of the TA have been mixed. Staff members feel most positive about the assistance that TAs provide to individuals and small groups of students, the working relationship between TAs and other staff members, and the willingness with which the TAs have performed the tasks requested of them. On the other hand, staff members have been concerned with the difficulty in trying to develop a new role for the district, with identifying when a TA can and cannot work with students on his own, and in overcoming the feelings that the TA is another clerical aide.

Some district personnel (not directly teaching or working in the DS schools) have expressed concern about the future impact of the TA program as it relates to protecting educators. The most usual question from those connected to the professional teaching associations is, "If you can hire three Teaching Assistants for the same amount as one teacher, what is to prevent boards and administrators from replacing some teachers with Teaching Assistants?" The response of the DS Coordinators has been that of recognizing that a potential problem exists and that a solution will have to be found. We do not have the answer ready this instant, but we do feel that the answer is not to abolish the TA position. One of the recommendations in the



following section relates to this issue.

The other major issue, primarily among those involved in personnel practices in the district, is the question of how much time should the TA work directly with students, and what kinds of activities should the TA be allowed to conduct with them. The development of the TA position to date indicates to the DS Coordinators a strong need to produce a clear and concise description of the TA role, with specific guidelines for time allotments for the TAs activities with students. This is necessary to prevent the use of TAs as substitutes for absent teachers, and insure that TAs will not be expected to plan lessons, conduct the activities, and evaluate students. Planning lessons, conducting activities, and evaluating. students are aspects of the role of the certificated teacher. Only the second of these, that of conducting activities, should properly be included in the TA role; indeed, it is the basic function of the TA. A second recommendation of the next section is offered as part of the response for those concerns.

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#### RECOMMENDATIONS

The following recommendations are proposed by the DS Coordinators after studying the data gathered to date and after much deliberation and consultation with the Personnel Director, Area Directors, principals and teachers in the DS schools, and the Teaching Assistants themselves. They are presented as ideas for the beginning of further discussion and negotiation about the role of the TA and its potential for the Eugene School District.

The first recommendation addresses itself to the issue raised by many professional educators, namely, that the Teaching Assistant program is a major potential threat to teachers because approximately three Teaching Assistants can be employed for one average teaching salary. The recommendation has the following four components:

- 1) We propose that the district board and administration consider a major change in the budget allotments for the staffing of schools. It is suggested that an allotment be established, as is presently the case, for the provision of a necessary number of professional and clerical staff.
- 2) A basic change we propose is that the district in addition establish a flexible allotment for staffing each school. There would be no restrictions on the use of this allotment for either professional or non-certified staff. However, each school staff would be required to show evidence to the administration of having evaluated its needs for staff, to indicate to the administration the intended utilization of personnel acquired from the flexible allotment, and to provide a plan of



action for evaluating the results of that staff performance.

The flexible allotment would allow each staff to decide

whether the needs of the program would best be met by the

use of TAs or of other specialists.

- 3) It is proposed that a school with a well-designed plan for staffing and evaluation of its program at a designated time could request the addition of Teaching Assistants from the monies allotted for certificated or non-certificated staff.

  It is suggested at this time, however, that a limit be set upon the amount of money that could be used from either allotment.
- 4) Finally, it is suggested that the EEA TEPS committee, the District Personnel Director, and the area directors work jointly with the DS Coordinators and the TAs to develop final guidelines for the previous three sections of this recommendation. These guidelines would be completed by June, 1972.

The second recommendation relates directly to the role of the Teaching Assistant, and proposes the acceptance of the position in the district's staffing pattern as an alternative way of providing education for students. The recommendation is as follows:

We propose that the Teaching Assistant position be accepted as a regular position in the staffing pattern of the Eugene School District. Acceptance of this proposal would not necessarily provide each school in the district to have an equal number of TAs. It would mean that the position is available for schools that determine that Teaching Assistants could help them to improve the program



in that school. We mean that the district will have a set of guidelines for selecting Teaching Assistants, a description of the actual roles that the TA can perform, and a policy stating who is responsible for supervision and evaluation of the TA. It is suggested that these guidelines be developed by the same group formed in recommendation number 1.

A final recommendation is that the five elementary schools presently participating in the DS Project be provided monies to continue the Teaching Assistant Program. This provision would cover the transitional period until the studies are completed regarding the methods of budgeting in schools, the final rate of pay, and the TA role description. It is proposed that an increase in salary be granted to those TAs who have worked for one or two years in the project's experimental phase. It is further recommended that the monies needed for this recommendation be drawn from the present budget allotment for the experimental phase of the DS Project.

#### A FINAL REMARK

In summary, we strongly recommend that the Teaching Assistant position be established in the district as another alternative way to organize staffs for instruction. The data indicate very positive outcomes from the program to date. Recognizing the various concerns and problems also indicated by the data, the DS Coordinators will continue through the rest of this year to make the adjustments necessary to overcome the concerns.



We are convinced that the recommendations proposed in this report are realistic for the district in terms of how the district can finance such a program, how guidelines should be established for further development of the Teaching Assistant role, and what requirements must be placed upon school staffs that decide to utilize the services of the TA.



#### Appendix A

#### EUGENE PUBLIC SCHOOLS

# Differentiated Staffing Project May, 1970

# PARAPROFESSIONAL ROLE ANALYSIS

#### Description

The paraprofessional shall provide instructional assistance to the certified staff. The main responsibility will be to serve as teaching technician, performing a number of teaching tasks with students.

#### Specific Functions

- 1) Provide individual research help for students seeking assistance.
- 2) Serve as listener and helper to small reading groups.
- 3) Serve as a discussion leader for large or small groups.
- 4) Seek out information and materials for instruction by self or other unit staff members.
- 5) Provide assistance to teachers in analyzing individual student progress.
- 6) Assist teachers in the creation of learning packages or programs.
- 7) Operate audio-visual aids for groups of students.
- 8) Salary and contract hours are presently being considered.

#### Personal Qualities Desired

- 1) Demonstrates positive attitude toward children.
- 2) Demonstrates awareness of educational goals and objectives.
- 3) Possesses ability to relate positively with other adults.
- 4) Demonstrates ability to follow instructions and carry out necessary tasks.
- 5) Demonstrates desire to improve self skills and instructional skills necessary to the position.



### Appendix B

# EUGENE PUBLIC SCHOOLS Differentiated Staffing Project Instructional Assistants Log - 1970-71

NAN	1E	DAT								
SCHOOL			DAY LOGGED							
SCE	HOOL	LOG	GED							
Α.	Estimate the time in minutes spent or TASK	n each	task.	NO. OF	MINUTES	5				
		Mon	Tues	Wed	Thurs	Fri				
1.	Working with Total Class of Students									
	a. Discussion									
	b. Reading to class									
	c. Hearing pupils read									
	d. Operating audio-visual aids									
	e. Administrating assignments & monitoring tests									
2.	Working with Small Student Groups									
	a. Discussion									
	<ul> <li>Skill reinforcement - Conducting drill exercises</li> </ul>									
	c. Hearing pupils read									
	d. Assisting with student research									
3.	Working with Individual Students a. Reinforcement of skills									
	b. Assisting with student research									
	c. Desk to desk individual help									
	d. Reading to a student									
	e. Hearing a student read									
4.	Working with Staff a. Seeking out materials									
	b. Attending meetings									
	c. Assisting with Evaluation of Students			·						



			Mon	Tues	Wed	Thurs	Fri
5.	Clerica	al Duties					
	_	producing test, worksheets, ansparencies					
		nstructing materials (bulletin ards, games, etc.)					
	c. Cor	rrecting papers and tests					
	d. Hou	ısekeeping					
	e. Hea	aring a student read					
6.	Supervi	ision Duties					
	a. Rec	cess supervision					
	b. Noo	on duty					
	c. Hal	ls supervision					
	d. Fie	eld trips					
7.	Working	Alone					
	a. Pla	nning					
	b. Res	earch					

B. List difficulties or problems encountered during the week. How were they resolved?

C. List any tasks performed that do not fit the categories in section A. How much time did the tasks take?



NAM	E	SCHOOL	
DAT	Е		
1)	From whom do you receive most of your superv	ision?	
2)	With whom do you spend most of your time plan	nning for wha	it you do?
3)	Discuss any general thoughts or feelings about Assistant (paraprofessional) that you might be		
4)	Are there any particular kinds of training pr would be beneficial at this time in assisting responsibilities better?	_	_



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# Differentiated Staffing Project May, 1970

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NA]	ME	DAI	.e			
		DAY				
SC	HOOL	LOG	GED _			
Α.	Estimate the time in minutes spent or TASK	n each	task.	NO. OF	MINUTES	S
		Mon	Tues	Wed	Thurs	Fri
1.	Working with Total Class of Students					
	a. Discussion					
	b. Reading to class					
	c. Hearing pupils read					
	d. Operating audio-visual aids					
	e. Administrating assignments & monitoring tests					
2.	Working with Small Student Groups					
	a. Discussion					
	<ul> <li>Skill reinforcement - Conducting drill exercises</li> </ul>					
	c. Hearing pupils read					
	d. Assisting with student research					
3.	Working with Individual Students			Ţ		
	a. Reinforcement of skills					
	b. Assisting with student research					
	c. Desk to desk individual help					
	d. Reading to a student					
	e. Hearing a student read					
4.	Working with Staff a. Seeking out materials					
	b. Attending meetings		· ———			
	c. Assisting with Evaluation of Students					·



			Mon	Tues	Wed	Thurs	Fri
5.	Cle	erical Duties					
	a.	Reproducing test, worksheets, transparencies					
	b.	Constructing materials (bulletin boards, games, etc.)					
	с.	Correcting papers and tests					
	d.	Housekeeping					
	e.	Hearing a student read					
<b>5</b> .	Sup	ervision Duties					
	a.	Recess supervision					!
	b.	Noon duty					
	с.	Halls supervision					
	d.	Field trips	_				
·	Wor	king Alone					
	a.	Planning					
	b.	Research					

B. List difficulties or problems encountered during the week. How were they resolved?

C. List any tasks performed that do not fit the categories in section A. How much time did the tasks take?



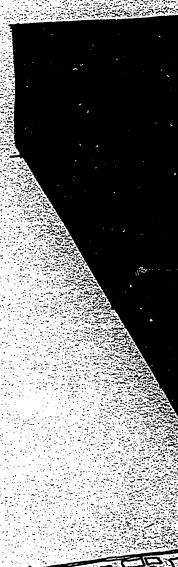
NAM	E					SCH00	L		
DAT	Е								
1)	From whom	do you	receive m	ost of y	our supe	rvision?			
2)	With whom	do you	spend mos	t of you	r time p	lanning	for what	you	do?
3)	Discuss an								Teaching

4) Are there any particular kinds of training programs that you think would be beneficial at this time in assisting you in fulfilling your

responsibilities better?

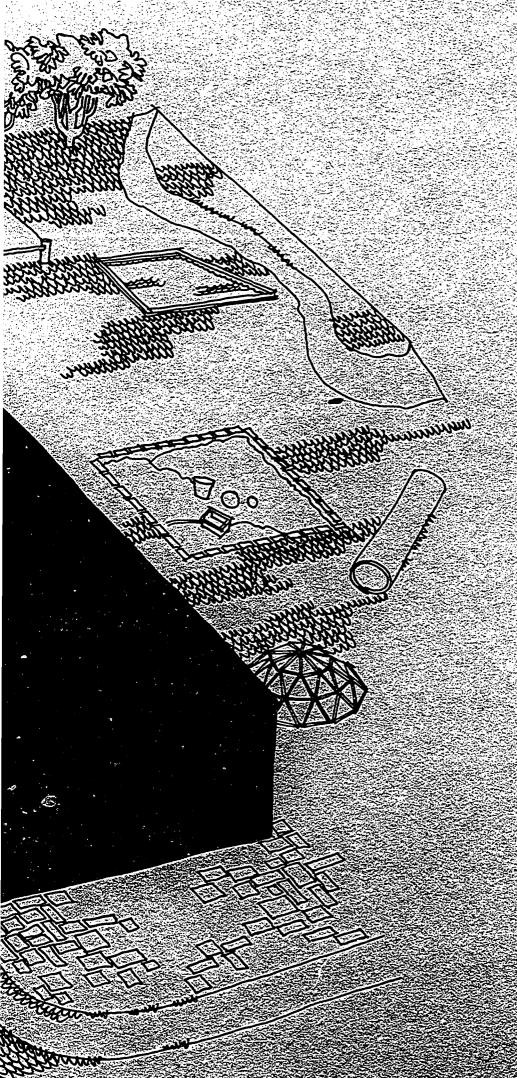


### Sketch 6











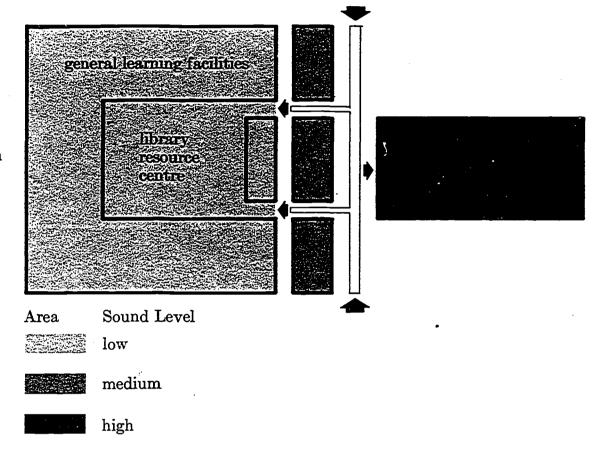




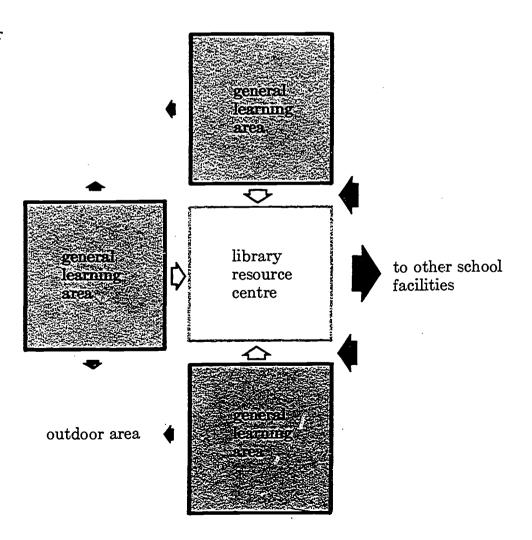
### **Learning Facilities**

#### Location

Sound level and accessibility are the two principal factors that should be considered in determining the location of a general learning facility. It is best located in a quiet section of the school, and should be insulated from areas with high sound levels such as gymnasium, music room, playground, and outside traffic.



The library resource centre and outdoor learning facilities should be easily accessible from the general learning facility.





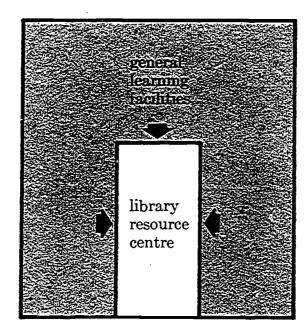
25

#### Future Expansion

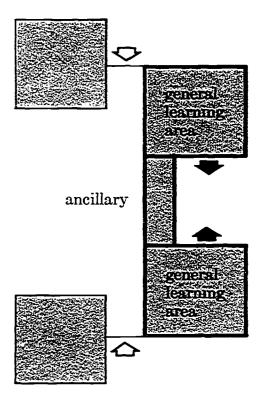
Each general learning facility should be adjacent to another so that removal of space dividers between learning areas and between these areas and the library resource centre can create a completely open learning facility, should this be desired.

It is also important that each general learning area lend itself to convenient subdivision into smaller units.

Internal Expansion



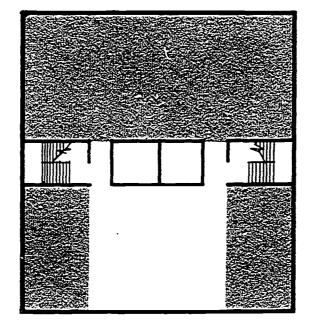
External Expansion



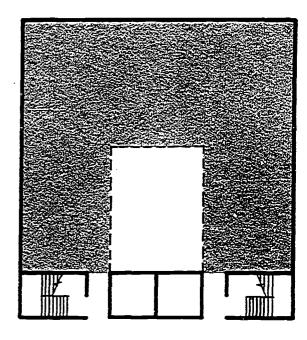
Care should be taken that neither design and shape nor the location of stairwells or washrooms should interfere with interior expansion, as is the case in plan A.

In plan B, staircase and washroom facilities are located in such a way that they do not interfere with interior expansion of the learning area.

Plan A



Plan B

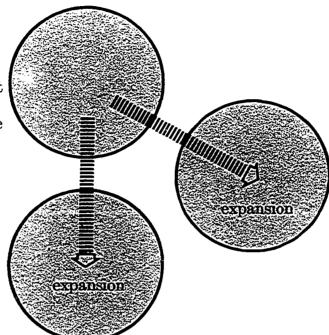




#### Learning facilities continued

#### Shape

The shape of the general learning facility affects its function. The facility should be adaptable to take into account present and future educational philosophy and teaching methods. Of the following basic shapes considered, the circle appears to be the least advantageous.



#### Circle

structurally complex, and costly to erect expansion is difficult and results in an excessive circulation area

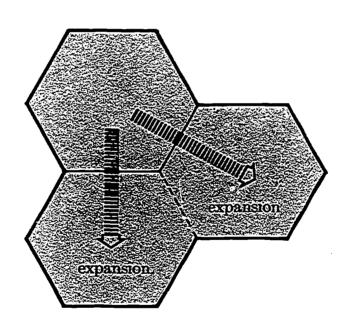
has the smallest perimeter for a given floor area but is costly to build

suitable furniture arrangements are difficult to achieve

fixed items such as chalkboards and shelving require non-standard units and are therefore expensive

installation of floor and ceiling finishes result in wasted material

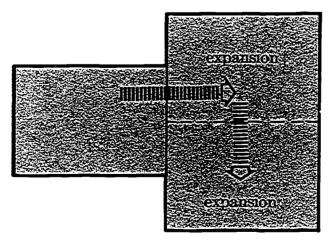
acoustical and lighting techniques are complicated



#### Hexagon

expansion is possible but only with the addition of another complete module careful planning is required to avoid waste space at the angled corners

good acoustics can be achieved



easy to construct
expansion is infinite
interior arrangements are flexible
standard units of chalkboards,
tackboards and shelving can be
employed

no special acoustical or lighting problems provides more opportunities to create a variety of learning situations

#### Size

To facilitate the learning process and achieve a functional general learning area in an open concept, additional facilities are required. These are: a seminar area, a teachers' planning area, and a wet area. The recommended space requirements for a general learning area and ancillary facilities designed to serve a group of thirty-five pupils are as follows:

general learning area	750 sq. ft.
seminar area	50 sq. ft.
teachers' planning area	50 sq. ft.
wet area	50 sq. ft.

An open-space concept reduces the circulation area required for these facilities. Thus the total unit area may be increased to 900 sq. ft. while the gross area of the school remains approximately the same as that found in more conventional solutions.

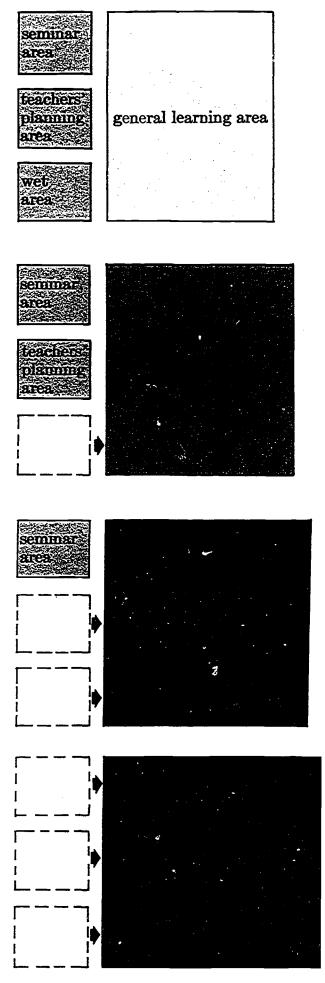
Our research indicated that the optimum size for a general learning area is that which can accommodate 140 pupils — the equivalent of four traditional learning areas (classrooms), plus seminar, teachers' planning area, and wet area.

The number of possible solutions for creating the physical make-up of a general learning area is virtually infinite; any solution, however, will be dependent upon local conditions. These include: number of users; teaching program and methods and the types of activities planned; size of school site and its geological and topographical nature; budget limitations; availability of certain materials.

#### Space Relationship

The ancillary facilities can be adjacent to the general learning area or they can be shared by two general learning areas.

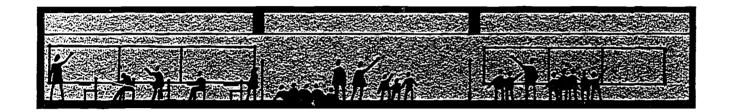
Any or all of the ancillary facilities can be included within the general learning area.

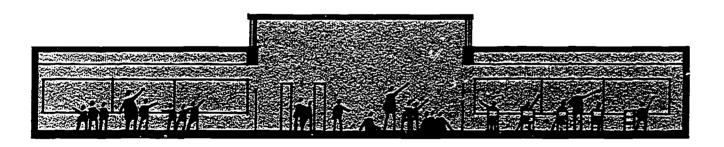


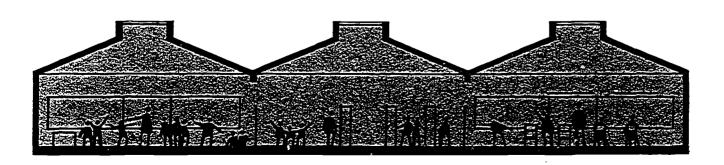


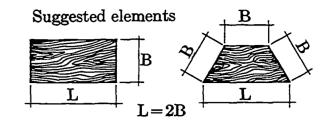
#### Height

The large open spaces make it necessary that some provision be made to control sound interference between spaces. Variations in ceiling heights can help to contain sounds that originate within the spaces as well as to define teaching areas. The cost, however, is greater. The minimum clear heights should be 9 ft.









# Requirements

## Furniture

To suit the program and learning methods, furniture should:

permit efficient use of the learning area;

be flexible and allow a variety of arrangements to suit different activities;

be dependable, adjustable, and durable;

be easily moved;

be designed for comfort and correct posture in relation to the user's anatomy.

The arrangements illustrated suggests possibilities that allow greater freedom in learning.











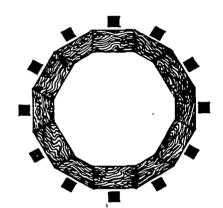








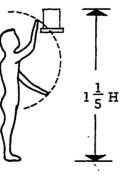


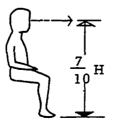


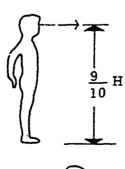


If shelves are too high to reach, and seats are too small to sit in with comfort, the school cannot function properly. These are some characteristics of the pupil to be considered in designing the school's furniture.

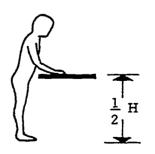
Age Average height	in inches H
5 44	
6 47	
7 49	
8 51	
9 53	
10 55	
11 57	

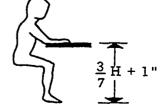


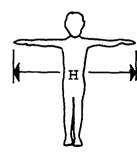














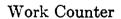


## Chalkboards and Tackboards

Chalkboards are an essential element in the general learning area, but they should not dominate the space. The chalkboard area should be large enough for all the teacher's requirements. The use of sliding boards (vertically or horizontally) or leaf-folding boards will preserve valuable wall space for other purposes. Free standing chalkboards can also be provided.

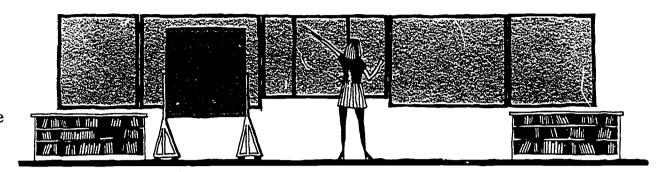
Heights should vary so that teachers and pupils can be accommodated without arm fatigue. A dull finish is essential to provide an easy writing surface and avoid reflection which causes eye fatigue. Any combination of colours that provides sufficient contrast and that fits into the overall colour scheme of the general learning area may be used.

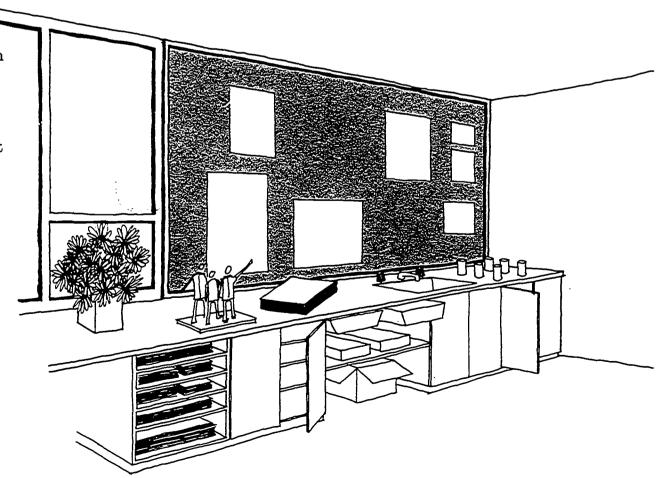
Maximum use should be made of tackboards to display notices, pupils' drawings, pictures, and so forth. The tackboards may extend to the ceiling line.



A work counter equipped with a sink unit and storage cupboards underneath for small equipment and sliding trays will provide useful storage space. The counter surface should be water and stain-resistant. The counter height should be related to the average height of pupils in the age group.

It is recommended under normal circumstances that this unit be located within the wet area.

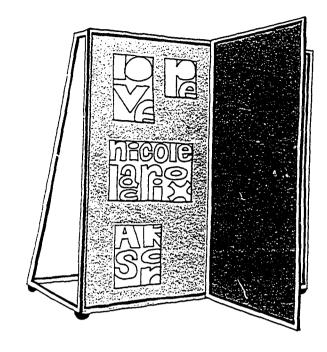


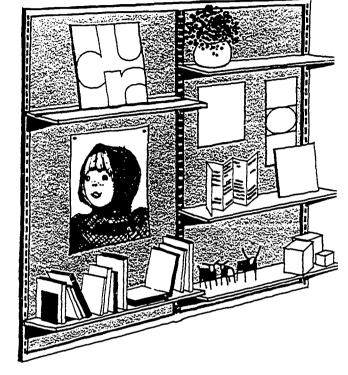




## Display Units

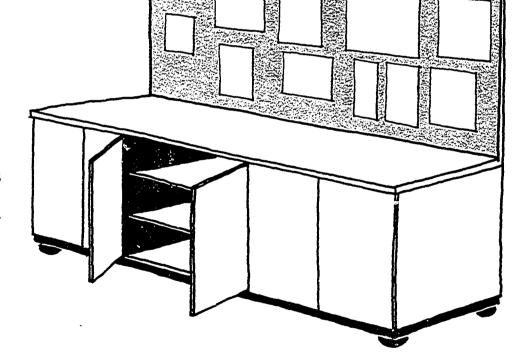
Combinations of chalkboards, display units, and shelves may be used for chalking as well as for a flexible three-dimensional display of the pupils' work.





#### Storage

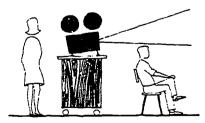
Whether or not a separate storeroom with fixed shelving is provided, ample cupboard space is an essential requirement in the learning area. Usually this may be ordered directly from manufacturers' catalogues, but it is important to bear in mind that it should be scaled to the size of the children and should provide the right kind of storage space for the type of equipment used. As the latter varies, it is essential that the cupboards themselves be adaptable; some of them need not have shelves at all, and in those that are so equipped the shelves should be adjustable within a considerable range.



## Audio-visual Equipment

The general learning facilities should be designed in such a way that the users can use the audio-visual equipment without having to spend a great deal of time getting the facility prepared and the equipment set up.

There are many different types of audiovisual equipment. It is recommended that the type as well as the number of units to be ordered by the school be decided after careful consideration of the teaching program, teaching methods and enrolment.



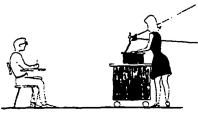
Movie projector



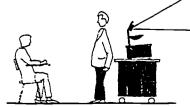
Slide projector



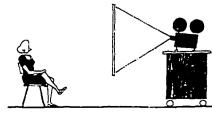
Opaque projector



Overhead projector



Micro-film projector



Rear-screen projection



# **Teachers' Planning Area**

This facility provides an area where team-teaching and co-operative planning Various Arrangements techniques can be formulated and individual work programs prepared.

Location

This facility can form a part of, or be adjacent to, the general learning area.

Size

An area of 200 sq. ft. is suitable for four teachers, based on a recommended allowance of 50 sq. ft. per teacher. An enclosed facility is desirable.

Furniture and Equipment

Fifteen to twenty linear feet of both tackboard and chalkboard space is recommended. Each teacher will require a desk, a chair, and a two-drawer filing cabinet scaled to teachers' needs. Built-in casework with appropriate knee-hole space and drawers for small supplies is desirable. A combination of adjustable open shelving and cabinets for storage, securely mounted on the wall above the teacher's work area, should be supplied.

A work counter equipped with a sink unit and a table for planning meetings is also desirable.

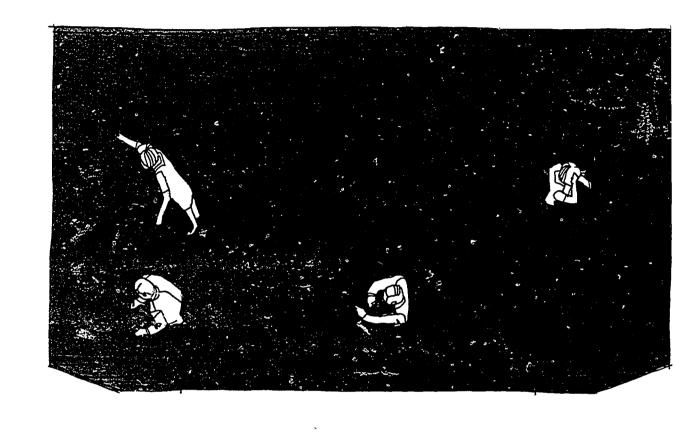
Conveniently located electrical outlets for audio-visual presentations and a typewriter are essential requirements.

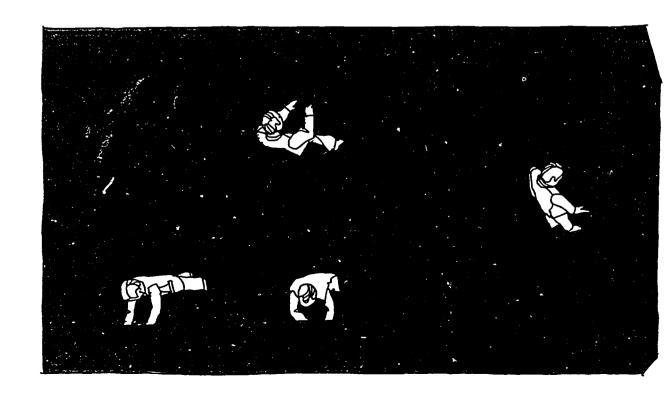
Area 200 sq. ft.













# Wet Area

An open-concept learning facility should contain a "wet area" in order to accommodate activities that require the use of a water supply. In addition, such an area should be equipped with materials used in drawing, painting, clay modelling, paper cutting, dry and liquid tempera painting, wood cutting, and work with plastics.

#### Location

The wet area can be located so as to serve one or several general learning areas or it may be located in a central common area. The educational program and its objectives will determine the most advantageous and desirable location.

#### Size

An area of 200 sq. ft. is suitable for the needs of four learning groups, based on a recommended allowance of 50 sq. ft. for each group of 35 pupils.

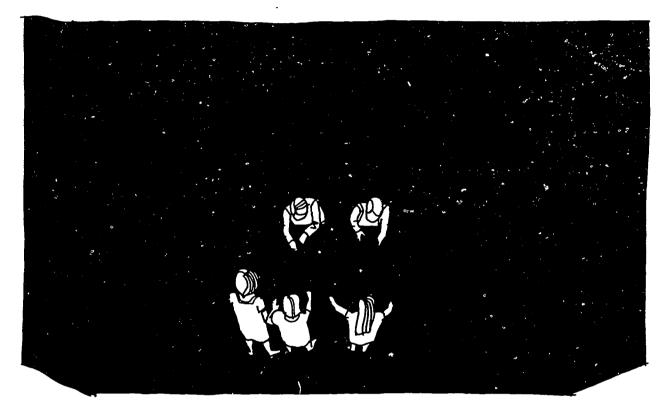
## Storage and Equipment

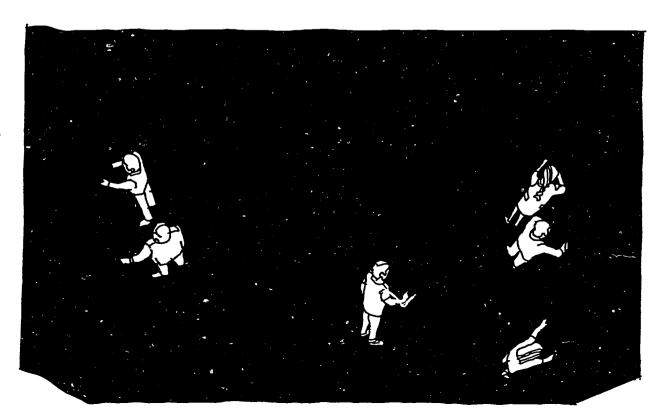
Provision should be made for sufficient open shelving and cupboard space for storage of supplies and equipment. Equipment should include a double sink with a water supply and a water-and stain-resistant counter top. Counter space and work tables are essential. Flooring should be water-resistant.

Tackboards for display of student work, and instructional materials should be provided.

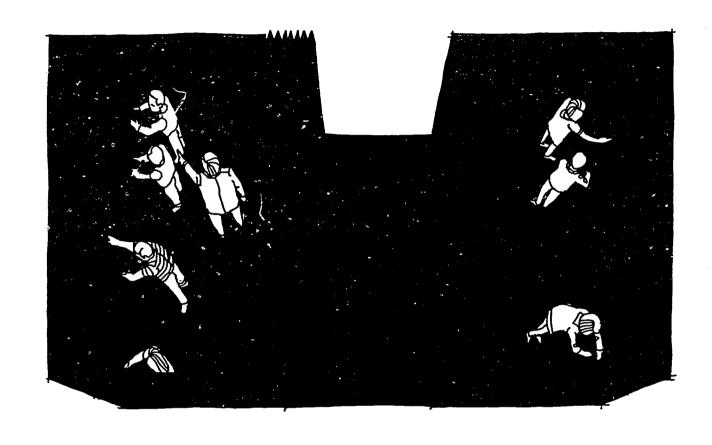
# Various Arrangements

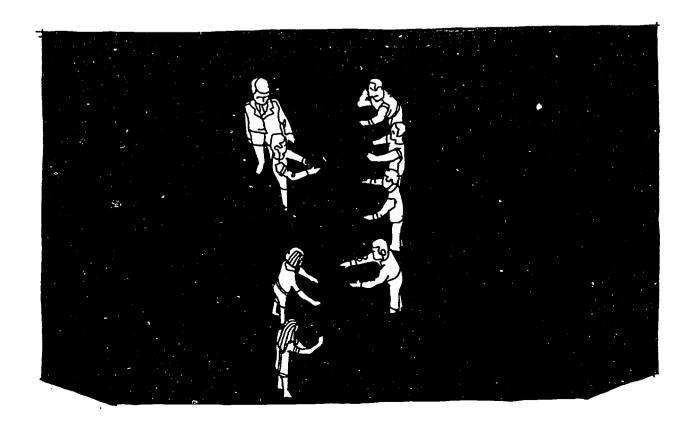
Area 200 sq. ft.













## Seminar Area

A seminar area is desirable in an open-concept learning facility to accommodate special activities involving either a relatively high sound level or a need for privacy.

# Location

Maximum benefit will be realized if location is determined through consultation with the educational authorities. The seminar area can be located to serve one or several general learning areas. Proximity to the general learning area is desirable in any case.

#### Size

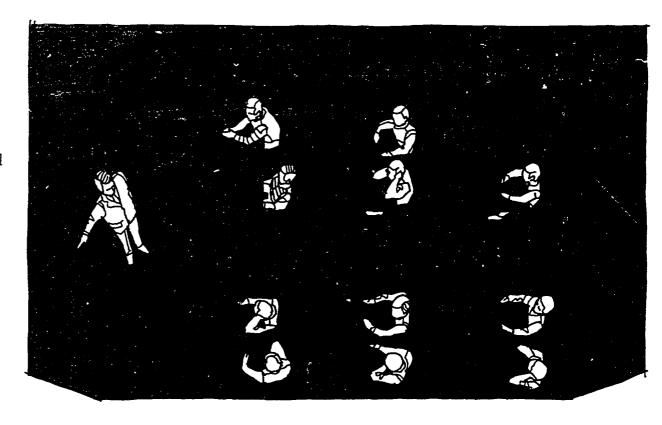
If an enclosed seminar area is included, a maximum of 50 sq. ft. for each group of 35 pupils, with a minimum of 150 sq. ft. for any seminar area, is recommended. Arrangements may be designed to suit the requirements of educational programs.

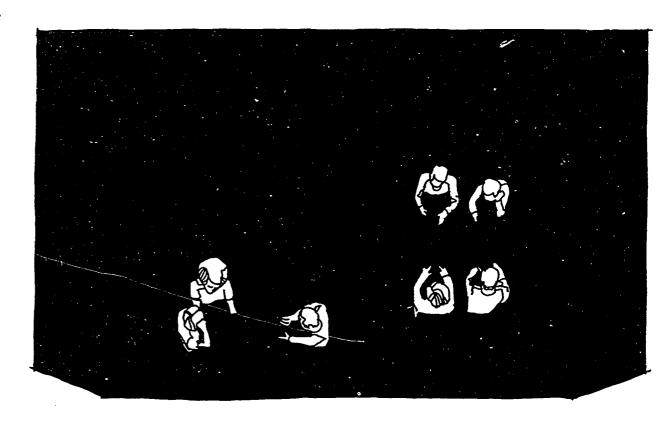
# Furniture and Equipment

All furniture and casework should be scaled to the average size of the pupils. Electrical outlets will be required for audio-visual presentations. A small adjustable projection screen, tackboard, and chalkboard will also be required.

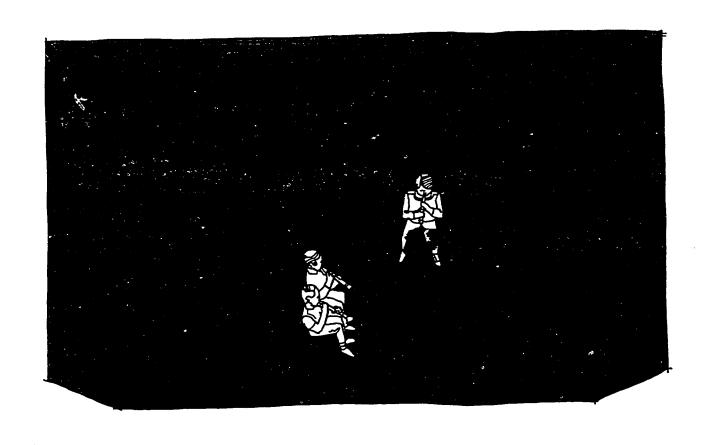
# Various Arrangements

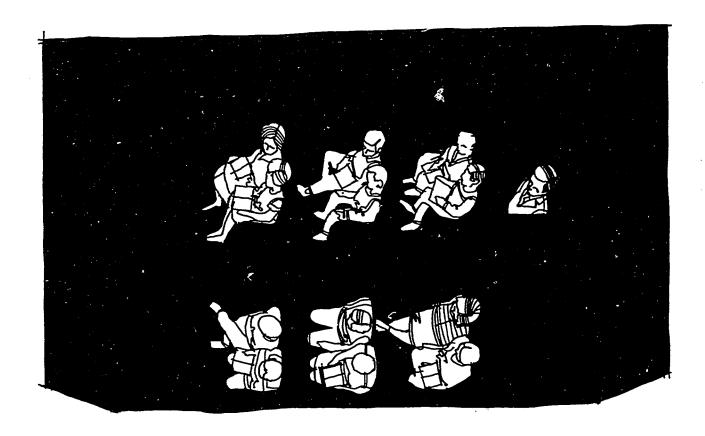
Area 200 sq. ft.













# **Environmental Criteria**

#### Acoustics

#### Extraneous Sound

Proximity of learning areas to extraneous sources of sound should be an important factor in the selection of a school site. Where it is not possible to avoid locating the school near railways, highways, and so forth, protection from such extraneous sources of sound can be achieved by:

changing of levels screening with earth mounds screening with trees.



#### Interior Sound

The use of sound insulation materials and proper construction methods can reduce airborne sound (voices, vibration of partitions, etc.) to a minimum.

The use of carpeting can reduce impact and equipment noises (footsteps, plumbing and mechanical installation, etc.) to a minimum.

The use of both acoustically treated ceilings and carpeted floors is not recommended. Where this occurs within large open spaces, sound tends to be absorbed too efficiently. The space acts acoustically like an outdoor area and thus the teacher has to raise his voice to compensate.

Careful timetabling, designed so that noisy and quiet activities are not scheduled concurrently or in adjacent spaces, can reduce the sound within the learning area to an acceptable level.

The use of space dividers will also help to contain sound within the immediate vicinity of individual teaching stations.



#### Lighting

Good lighting is a particularly important feature of a learning area for it affects a very wide range of activities, many of which have to be carried on in the same space.

The success with which a school building is able to provide a satisfactory environment for learning depends to an important degree upon the efficiency of its lighting.

Lighting that is insufficient or of low quality results in inferior academic work and an increase in accidents.

## Natural Light

Although natural light is not the main source of light (being inconsistent during the winter months and on cloudy days and non-existent in the evening), windows are desirable so that students may have some visual contact with nature. Windows also help to prevent claustrophobic feelings. The size of the windows should be a matter of local decision; large glassed areas, however, must be avoided. Black-out facilities should be provided so that the space may be used for film and slide presentations.

## Artificial Light

The maintained learning area illumination should be not less than 70 foot candles at desk level. A single row of fluorescent lighting fixtures should be provided over chalkboard surfaces.

The flexibility of the open-space learning area also requires flexibility in the lighting system so that small areas may be lightened or darkened according to the activity taking place.

The creation of an interesting environment with an appropriate visual character necessitates that both the lighting, natural and artificial, and the colour and texture of the interior surfaces of the space be considered simultaneously, as they are often complementary.

## Heating and Ventilation

Heating a learning area, or almost any area, is a relatively simple task.

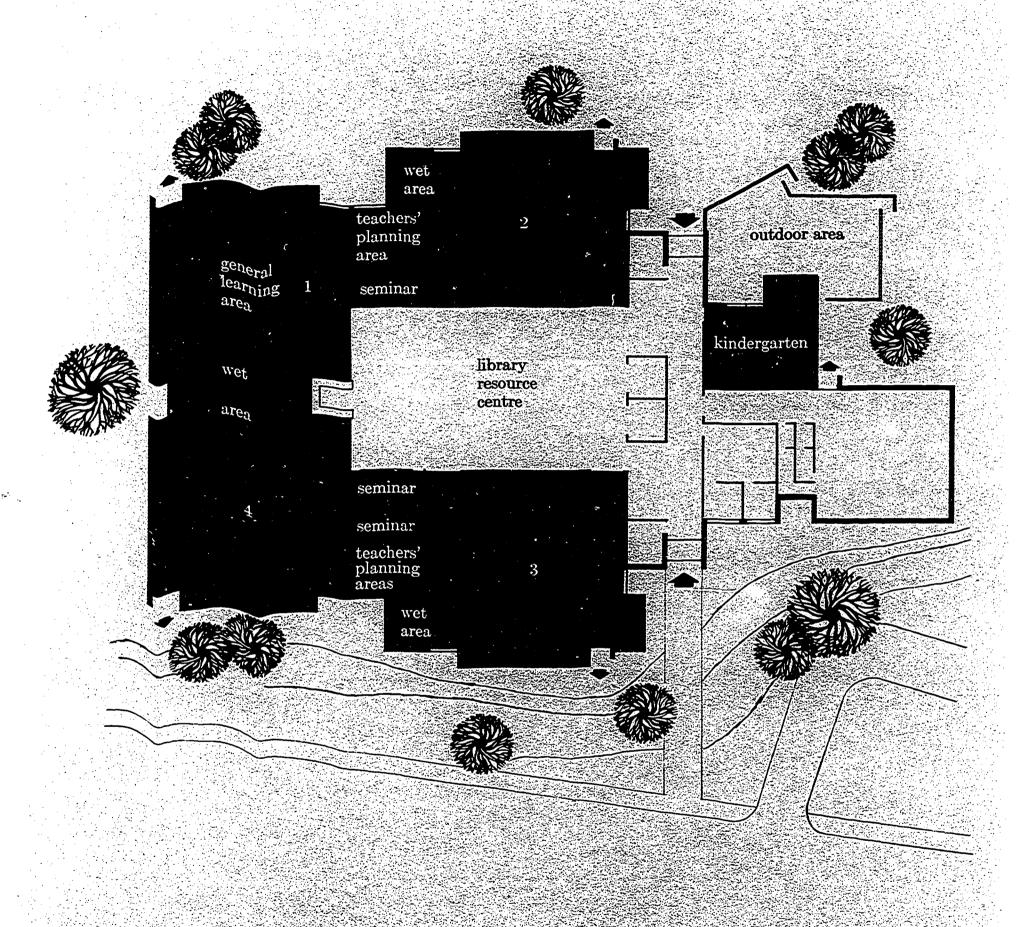
Combining heating with ventilation, however, is an entirely different matter.

School learning areas require an adequate heating system and an efficient ventilation system. The following are essential in maintaining a comfortable thermal environment in school learning areas:

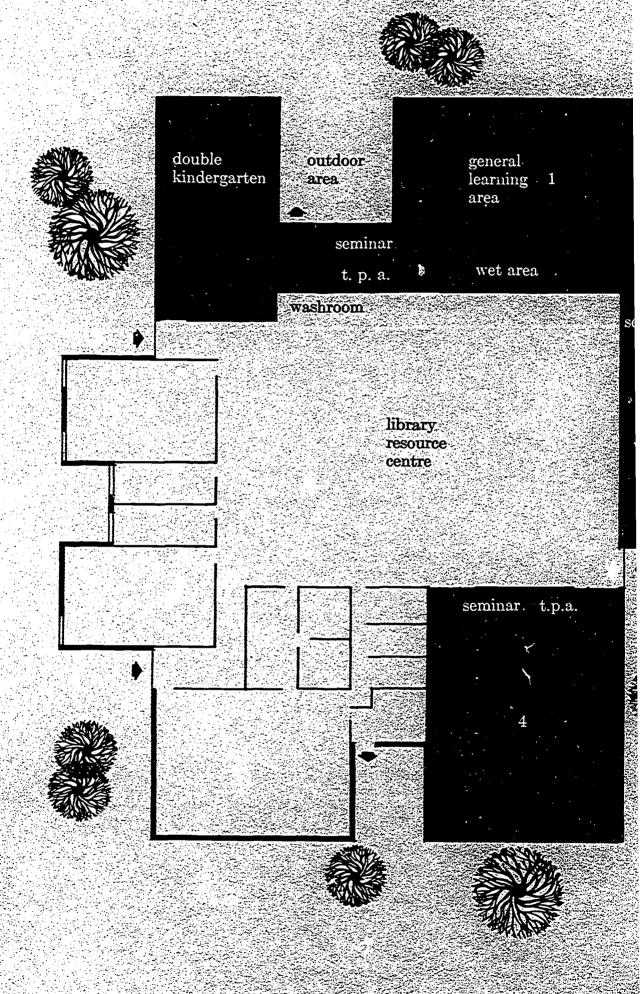
individual room control
rapid morning warm-up
good air distribution
quick response to thermal changes
air filtration
quiet operation
adequate ventilation for air freshness
and odour control

Criteria for Heating and Ventilation							
Atmospheric Criteria				Desirable	Tolerance		
Temperature	Outside Tempera	ature	90 F°	120%	± 2° ± 2°		
Relative Humidity	Outside Tempera	latre	90 E.	30%	± 5% ± 5%		
Outside Air		CFM per CFM per	g. ft. berson	0.3 to 0.8 15 to 30	0.2		
Air Changes		per nour		6 to 8	5		
Air Movement		velocit.	PM	75 to 40	± 10		











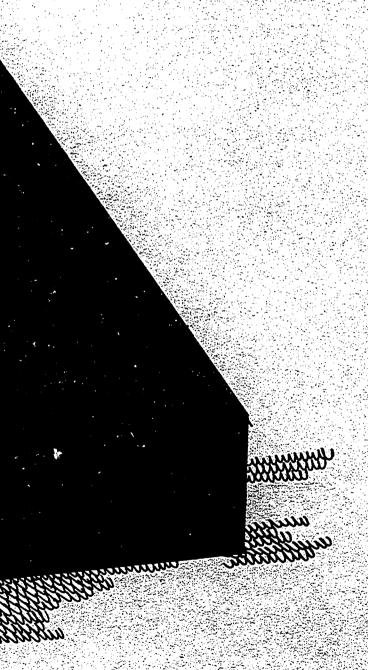








- 1 General Learning Area
- 2 Wet Area
- 3 Seminar Area
- 4 Teachers' Planning Area

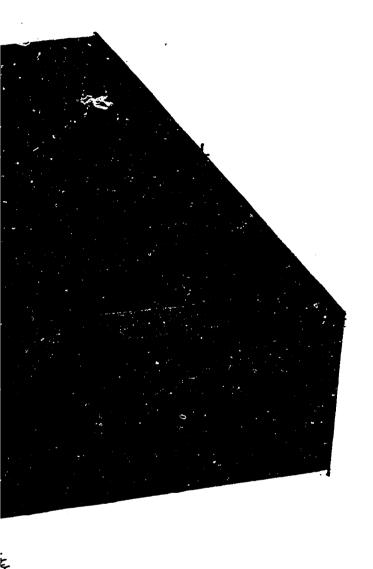


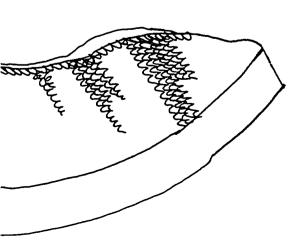






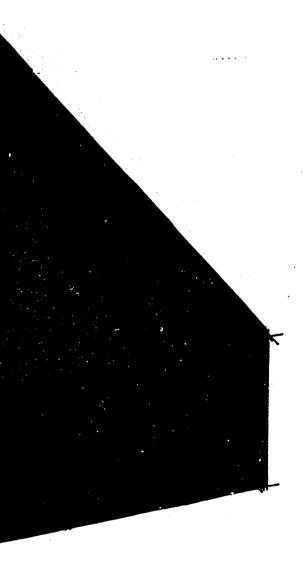
- 1 General Learning Area
- 2 Wet Area
- 3 Seminar Area
- 4 Teachers' Planning Area







- 1 General Learning Area
- 2 Wet Area
- 3 Seminar Area
- 4 Teachers' Planning Area

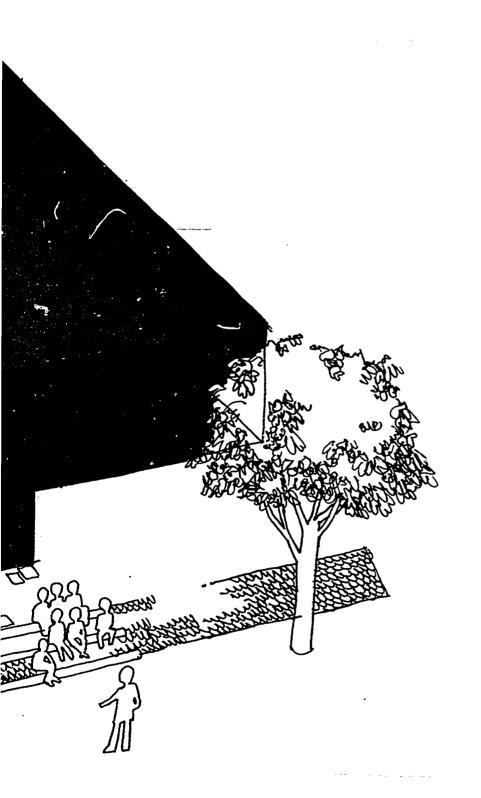




Sketch 4



- 1 General Learning Area
- 2 Wet Area
- 3 Seminar Area
- 4 Teachers' Planning Area



ERIC Frontided by ERIC



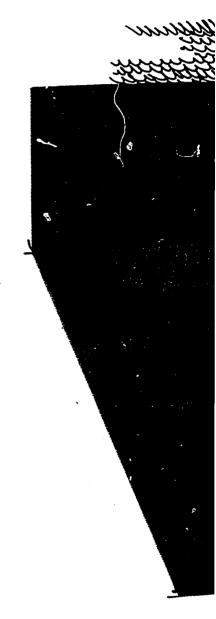
Miller



- 1 General Learning Area
- 2 Wet Area
- 3 Teachers' Planning Area









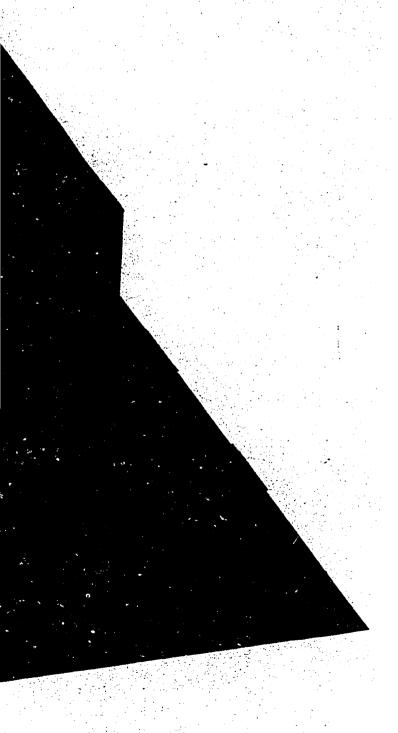
- 1 General Learning Area
- 2 Wet Area
- 3 Seminar Area







- 1 General Learning Area
- 2 Conventional Classroom
- 3 Teachers' Planning Area
- 4 Library Resource Centre





Acknowledgement
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The Ontario Teachers' Federation



